

Item number	Labor Category	Unit	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001AA01	Administrative Assistant - Level I	HR	\$39.97	\$41.17	\$42.40	\$43.68	\$44.99	\$46.34	\$47.73	\$49.16	\$50.63	\$52.15
0001AA02	Administrative Assistant - Level II	HR	\$46.19	\$47.58	\$49.00	\$50.47	\$51.99	\$53.55	\$55.15	\$56.81	\$58.51	\$60.27
0001AB01	Application Engineer - Level I	HR	\$74.37	\$76.60	\$78.90	\$81.27	\$83.70	\$86.22	\$88.80	\$91.47	\$94.21	\$97.04
0001AB02	Application Engineer - Level II	HR	\$106.90	\$110.11	\$113.41	\$116.81	\$120.32	\$123.93	\$127.64	\$131.47	\$135.42	\$139.48
0001AC01	Application Programmer - Level I	HR	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.37	\$78.66	\$81.02	\$83.45	\$85.96
0001AC02	Application Programmer - Level II	HR	\$75.16	\$77.41	\$79.74	\$82.13	\$84.59	\$87.13	\$89.74	\$92.44	\$95.21	\$98.07
0001AC03	Applications Programmer - Level III	HR	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90
0001AD00	Application Systems Analyst	HR	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90
0001AE00	Biostatatician	HR	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90
0001AF01	Business Analyst - Level I	HR	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.37	\$78.66	\$81.02	\$83.45	\$85.96
0001AF02	Business Analyst - Level II	HR	\$85.77	\$88.34	\$90.99	\$93.72	\$96.53	\$99.43	\$102.41	\$105.49	\$108.65	\$111.91
0001AF03	Business Analyst - Level III	HR	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14	\$113.45	\$116.85	\$120.36	\$123.97	\$127.69
0001AG01	Business Process Reengineering Specialist - Level I	HR	\$97.61	\$100.54	\$103.55	\$106.66	\$109.86	\$113.16	\$116.55	\$120.05	\$123.65	\$127.36
0001AG02	Business Process Reengineering Specialist - Level II	HR	\$125.48	\$129.24	\$133.12	\$137.12	\$141.23	\$145.47	\$149.83	\$154.32	\$158.95	\$163.72
0001AG03	Business Process Reengineering Specialist - Level III	HR	\$144.77	\$149.11	\$153.59	\$158.19	\$162.94	\$167.83	\$172.86	\$178.05	\$183.39	\$188.89
0001AHO0	Chief Information Security Officer	HR	\$142.12	\$146.38	\$150.78	\$155.30	\$159.96	\$164.76	\$169.70	\$174.79	\$180.03	\$185.43
0001AIO0	Communications Hardware Specialist	HR	\$57.75	\$59.48	\$61.27	\$63.10	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0001AJ00	Communications Network Manager	HR	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90
0001AK00	Communications Software Specialist	HR	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.37	\$78.66	\$81.02	\$83.45	\$85.96
0001AL00	Communications Specialist	HR	\$75.17	\$77.43	\$79.75	\$82.14	\$84.60	\$87.14	\$89.76	\$92.45	\$95.22	\$98.08
0001AM00	Computer Data Librarian	HR	\$63.68	\$65.59	\$67.56	\$69.58	\$71.67	\$73.82	\$76.04	\$78.32	\$80.67	\$83.09
0001AN00	Computer Scientist	HR	\$162.67	\$167.55	\$172.58	\$177.75	\$183.09	\$188.58	\$194.24	\$200.06	\$206.07	\$212.25
0001AO01	Computer Security System Specialist - Level I	HR	\$75.17	\$77.43	\$79.75	\$82.14	\$84.60	\$87.14	\$89.76	\$92.45	\$95.22	\$98.08
0001AO02	Computer Security System Specialist - Level II	HR	\$85.77	\$88.34	\$90.99	\$93.72	\$96.53	\$99.43	\$102.41	\$105.49	\$108.65	\$111.91
0001AO03	Computer Security System Specialist - Level III	HR	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14	\$113.45	\$116.85	\$120.36	\$123.97	\$127.69
0001AP01	Computer Systems Analyst - Level I	HR	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.37	\$78.66	\$81.02	\$83.45	\$85.96
0001AP02	Computer Systems Analyst - Level II	HR	\$85.77	\$88.34	\$90.99	\$93.72	\$96.53	\$99.43	\$102.41	\$105.49	\$108.65	\$111.91
0001AP03	Computer Systems Analyst - Level III	HR	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14	\$113.45	\$116.85	\$120.36	\$123.97	\$127.69
0001AQ00	Configuration Management Specialist	HR	\$88.30	\$90.95	\$93.68	\$96.49	\$99.38	\$102.36	\$105.43	\$108.60	\$111.86	\$115.21
0001AR01	Cost Analyst - Level I	HR	\$57.75	\$59.48	\$61.27	\$63.10	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0001AR02	Cost Analyst - Level II	HR	\$75.16	\$77.41	\$79.74	\$82.13	\$84.59	\$87.13	\$89.74	\$92.44	\$95.21	\$98.07
0001AS00	Data Entry Clerk	HR	\$38.89	\$40.06	\$41.26	\$42.50	\$43.77	\$45.08	\$46.44	\$47.83	\$49.26	\$50.74
0001ATO0	Data Security Specialist	HR	\$91.08	\$93.81	\$96.63	\$99.53	\$102.51	\$105.59	\$108.75	\$112.02	\$115.38	\$118.84
0001AU00	Data Standardization Specialist	HR	\$66.92	\$68.93	\$71.00	\$73.13	\$75.32	\$77.58	\$79.91	\$82.30	\$84.77	\$87.32
0001AV00	Database Administrator	HR	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.84	\$107.99	\$111.23	\$114.57	\$118.00
0001AW01	Database Management Specialist - Level I	HR	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.37	\$78.66	\$81.02	\$83.45	\$85.96
0001AW02	Database Management Specialist - Level II	HR	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90
0001AW03	Database Management Specialist - Level III	HR	\$111.66	\$115.01	\$118.46	\$122.01	\$125.67	\$129.44	\$133.33	\$137.33	\$141.45	\$145.69
0001AX01	Database Specialist - Level I	HR	\$63.21	\$65.11	\$67.06	\$69.07	\$71.14	\$73.28	\$75.48	\$77.74	\$80.07	\$82.47
0001AX02	Database Specialist - Level II	HR	\$85.77	\$88.34	\$90.99	\$93.72	\$96.53	\$99.43	\$102.41	\$105.49	\$108.65	\$111.91
0001AX03	Database Specialist - Level III	HR	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14	\$113.45	\$116.85	\$120.36	\$123.97	\$127.69
0001AY00	Data Warehousing Administrator	HR	\$102.25	\$105.32	\$108.48	\$111.73	\$115.08	\$118.54	\$122.09	\$125.75	\$129.53	\$133.41

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0001AZOO	Data Warehouse Analyst	HR	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14	\$113.45	\$116.85	\$120.36	\$123.97	\$127.69
0001BAOO	Data Warehouse Programmer	HR	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90
0001BBOO	Disaster Recovery Specialist	HR	\$124.55	\$128.29	\$132.14	\$136.10	\$140.18	\$144.39	\$148.72	\$153.18	\$157.78	\$162.51
0001BC01	Document Control Specialist - Level I	HR	\$56.23	\$57.92	\$59.65	\$61.44	\$63.29	\$65.19	\$67.14	\$69.16	\$71.23	\$73.37
0001BC02	Document Control Specialist - Level II	HR	\$69.72	\$71.81	\$73.97	\$76.18	\$78.47	\$80.82	\$83.25	\$85.75	\$88.32	\$90.97
0001BC03	Document Control Specialist - Level III	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19	\$97.02	\$99.93	\$102.93	\$106.01
0001BD01	Document Support Specialist - Level I	HR	\$57.75	\$59.48	\$61.27	\$63.10	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0001BD02	Document Support Specialist - Level II	HR	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.37	\$78.66	\$81.02	\$83.45	\$85.96
0001BEOO	Duplicating Machine Operator	HR	\$42.30	\$43.57	\$44.88	\$46.22	\$47.61	\$49.04	\$50.51	\$52.02	\$53.58	\$55.19
0001BFOO	Electronic Data Interchange (EDI) Specialist	HR	\$76.69	\$78.99	\$81.36	\$83.80	\$86.32	\$88.90	\$91.57	\$94.32	\$97.15	\$100.06
0001BGOO	Electronic Meeting Technographer	HR	\$50.66	\$52.18	\$53.75	\$55.36	\$57.02	\$58.73	\$60.49	\$62.31	\$64.17	\$66.10
0001BHOO	Enterprise Resource Planning (ERP) Specialist	HR	\$109.18	\$112.46	\$115.83	\$119.30	\$122.88	\$126.57	\$130.37	\$134.28	\$138.31	\$142.46
0001BIOO	Facilitator	HR	\$87.37	\$89.99	\$92.69	\$95.47	\$98.34	\$101.29	\$104.32	\$107.45	\$110.68	\$114.00
0001BJOO	Financial Analyst - IT	HR	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90
0001BK01	Functional Analyst - Level I	HR	\$72.50	\$74.68	\$76.92	\$79.22	\$81.60	\$84.05	\$86.57	\$89.17	\$91.84	\$94.60
0001BK02	Functional Analyst - Level II	HR	\$90.16	\$92.86	\$95.65	\$98.52	\$101.48	\$104.52	\$107.66	\$110.89	\$114.21	\$117.64
0001BL01	General Clerk - Level I	HR	\$35.32	\$36.38	\$37.47	\$38.60	\$39.75	\$40.95	\$42.17	\$43.44	\$44.74	\$46.08
0001BL02	General Clerk - Level II	HR	\$43.22	\$44.52	\$45.85	\$47.23	\$48.64	\$50.10	\$51.61	\$53.16	\$54.75	\$56.39
0001BL03	General Clerk - Level III	HR	\$49.25	\$50.73	\$52.25	\$53.82	\$55.43	\$57.09	\$58.81	\$60.57	\$62.39	\$64.26
0001BMOO	Geographic Information System (GIS) Specialist	HR	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90
0001BNOO	Graphical User Interface Designer	HR	\$75.17	\$77.43	\$79.75	\$82.14	\$84.60	\$87.14	\$89.76	\$92.45	\$95.22	\$98.08
0001BODO	Graphics Specialist	HR	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.37	\$78.66	\$81.02	\$83.45	\$85.96
0001BPOO	Hardware Draftsman	HR	\$64.13	\$66.05	\$68.04	\$70.08	\$72.18	\$74.34	\$76.57	\$78.87	\$81.24	\$83.68
0001BQ01	Hardware Installation Technician - Level I	HR	\$50.60	\$52.12	\$53.68	\$55.29	\$56.95	\$58.66	\$60.42	\$62.23	\$64.10	\$66.02
0001BQ02	Hardware Installation Technician - Level II	HR	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.37	\$78.66	\$81.02	\$83.45	\$85.96
0001BROO	Hardware Specialist - Information Technology	HR	\$64.13	\$66.05	\$68.04	\$70.08	\$72.18	\$74.34	\$76.57	\$78.87	\$81.24	\$83.68
0001BSOO	Help Desk Manager	HR	\$73.48	\$75.68	\$77.95	\$80.29	\$82.70	\$85.18	\$87.74	\$90.37	\$93.08	\$95.87
0001BTOO	Help Desk Specialist	HR	\$49.25	\$50.73	\$52.25	\$53.82	\$55.43	\$57.09	\$58.81	\$60.57	\$62.39	\$64.26
0001BU01	Imaging Specialist/Technician - Level I	HR	\$50.60	\$52.12	\$53.68	\$55.29	\$56.95	\$58.66	\$60.42	\$62.23	\$64.10	\$66.02
0001BU02	Imaging Specialist/Technician - Level II	HR	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.37	\$78.66	\$81.02	\$83.45	\$85.96
0001BU03	Imaging Specialist/Technician - Level III	HR	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90
0001BVOO	Informatic Specialist/Bioinformatician	HR	\$99.46	\$102.44	\$105.52	\$108.68	\$111.94	\$115.30	\$118.76	\$122.32	\$125.99	\$129.77
0001BW01	Information Engineer - Level I	HR	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90
0001BW02	Information Engineer - Level II	HR	\$111.66	\$115.01	\$118.46	\$122.01	\$125.67	\$129.44	\$133.33	\$137.33	\$141.45	\$145.69
0001BXOO	Information Resource Management Analyst	HR	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90
0001BYOO	Information Systems Training Specialist	HR	\$82.74	\$85.22	\$87.78	\$90.41	\$93.12	\$95.92	\$98.80	\$101.76	\$104.81	\$107.96
0001BZOO	IT Policy/Legislative Specialist	HR	\$92.53	\$95.31	\$98.17	\$101.11	\$104.14	\$107.27	\$110.49	\$113.80	\$117.21	\$120.73
0001CAOO	IT Strategic/Capital Planner	HR	\$102.25	\$105.32	\$108.48	\$111.73	\$115.08	\$118.54	\$122.09	\$125.75	\$129.53	\$133.41
0001CBOO	Knowledge Management Specialist	HR	\$101.32	\$104.36	\$107.49	\$110.72	\$114.04	\$117.46	\$120.98	\$124.61	\$128.35	\$132.20
0001CCOO	Librarian	HR	\$62.85	\$64.74	\$66.68	\$68.68	\$70.74	\$72.86	\$75.05	\$77.30	\$79.62	\$82.00
0001CDOO	Librarian Technician	HR	\$50.60	\$52.12	\$53.68	\$55.29	\$56.95	\$58.66	\$60.42	\$62.23	\$64.10	\$66.02
0001CEOO	Medical Billing/Account Management Specialist	HR	\$65.07	\$67.02	\$69.03	\$71.10	\$73.24	\$75.43	\$77.70	\$80.03	\$82.43	\$84.90

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0001CFOO	Modeling and Simulation Specialist	HR	\$95.67	\$98.54	\$101.50	\$104.54	\$107.68	\$110.91	\$114.23	\$117.66	\$121.19	\$124.83
0001CGOO	Network Administrator	HR	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90
0001CHOO	Network Draftsman	HR	\$60.41	\$62.22	\$64.09	\$66.01	\$67.99	\$70.03	\$72.13	\$74.30	\$76.53	\$78.82
0001CI01	Network Installation Technician - Level I	HR	\$50.60	\$52.12	\$53.68	\$55.29	\$56.95	\$58.66	\$60.42	\$62.23	\$64.10	\$66.02
0001CI02	Network Installation Technician - Level II	HR	\$61.34	\$63.18	\$65.08	\$67.03	\$69.04	\$71.11	\$73.24	\$75.44	\$77.70	\$80.03
1000	Network Support Technician	HR	\$47.41	\$48.83	\$50.30	\$51.81	\$53.36	\$54.96	\$56.61	\$58.31	\$60.06	\$61.86
0001CKOO	Operations Manager	HR	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90
0001CLOO	Procurement Product Specialist	HR	\$56.71	\$58.41	\$60.16	\$61.97	\$63.83	\$65.74	\$67.71	\$69.75	\$71.84	\$73.99
0001CMOO	Program Administration Specialist	HR	\$65.99	\$67.97	\$70.01	\$72.11	\$74.27	\$76.50	\$78.80	\$81.16	\$83.59	\$86.10
0001CNOO	Program Analyst	HR	\$75.17	\$77.43	\$79.75	\$82.14	\$84.60	\$87.14	\$89.76	\$92.45	\$95.22	\$98.08
0001 cooo	Program Manager	HR	\$147.75	\$152.18	\$156.75	\$161.45	\$166.29	\$171.28	\$176.42	\$181.71	\$187.17	\$192.78
0001CPOO	Project Control Specialist	HR	\$75.17	\$77.43	\$79.75	\$82.14	\$84.60	\$87.14	\$89.76	\$92.45	\$95.22	\$98.08
0001CQOO	Project Leader	HR	\$93.87	\$96.69	\$99.59	\$102.57	\$105.65	\$108.82	\$112.09	\$115.45	\$118.91	\$122.48
0001CR01	Project Manager - Level I	HR	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14	\$113.45	\$116.85	\$120.36	\$123.97	\$127.69
0001CR02	Project Manager - Level II	HR	\$117.74	\$121.27	\$124.91	\$128.66	\$132.52	\$136.49	\$140.59	\$144.81	\$149.15	\$153.62
0001CR03	Project Manager - Level III	HR	\$134.35	\$138.38	\$142.53	\$146.81	\$151.21	\$155.75	\$160.42	\$165.23	\$170.19	\$175.30
0001 csoo	Public Health Analyst	HR	\$81.85	\$84.31	\$86.83	\$89.44	\$92.12	\$94.89	\$97.73	\$100.67	\$103.69	\$106.80
0001CTOO	Quality Assurance Analyst	HR	\$87.48	\$90.10	\$92.81	\$95.59	\$98.46	\$101.41	\$104.46	\$107.59	\$110.82	\$114.14
0001 cuoo	Quality Assurance Manager	HR	\$92.95	\$95.74	\$98.61	\$101.57	\$104.62	\$107.75	\$110.99	\$114.32	\$117.75	\$121.28
0001 cvoo	Quality Assurance Specialist	HR	\$74.87	\$77.12	\$79.43	\$81.81	\$84.27	\$86.79	\$89.40	\$92.08	\$94.84	\$97.69
0001 cwoo	Records Management Specialist	HR	\$75.30	\$77.56	\$79.89	\$82.28	\$84.75	\$87.29	\$89.91	\$92.61	\$95.39	\$98.25
0001 cxoo	Scanner Operator	HR	\$44.36	\$45.69	\$47.06	\$48.47	\$49.93	\$51.43	\$52.97	\$54.56	\$56.19	\$57.88
0001CYOO	Scientific Data Analyst	HR	\$93.38	\$96.18	\$99.07	\$102.04	\$105.10	\$108.25	\$111.50	\$114.85	\$118.29	\$121.84
0001CZ01	Subject Matter Expert - Level I	HR	\$145.37	\$149.73	\$154.22	\$158.85	\$163.62	\$168.52	\$173.58	\$178.79	\$184.15	\$189.67
0001CZ02	Subject Matter Expert - Level II	HR	\$165.85	\$170.83	\$175.95	\$181.23	\$186.67	\$192.27	\$198.03	\$203.97	\$210.09	\$216.40
0001CZ03	Subject Matter Expert - Level III	HR	\$209.14	\$215.41	\$221.88	\$228.53	\$235.39	\$242.45	\$249.72	\$257.22	\$264.93	\$272.88
0001DA01	System Administrator - Level I	HR	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.37	\$78.66	\$81.02	\$83.45	\$85.96
0001DA02	System Administrator - Level II	HR	\$81.81	\$84.26	\$86.79	\$89.40	\$92.08	\$94.84	\$97.69	\$100.62	\$103.63	\$106.74
0001DA03	System Administrator - Level III	HR	\$99.46	\$102.44	\$105.52	\$108.68	\$111.94	\$115.30	\$118.76	\$122.32	\$125.99	\$129.77
0001DB01	Systems Architect - Level I	HR	\$111.66	\$115.01	\$118.46	\$122.01	\$125.67	\$129.44	\$133.33	\$137.33	\$141.45	\$145.69
0001DB02	Systems Architect - Level II	HR	\$134.35	\$138.38	\$142.53	\$146.81	\$151.21	\$155.75	\$160.42	\$165.23	\$170.19	\$175.30
0001DC01	Systems Engineer - Level I	HR	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90
0001DC02	Systems Engineer - Level II	HR	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14	\$113.45	\$116.85	\$120.36	\$123.97	\$127.69
0001DC03	Systems Engineer - Level III	HR	\$112.00	\$115.36	\$118.82	\$122.39	\$126.06	\$129.84	\$133.73	\$137.75	\$141.88	\$146.13
0001DDOO	System Operator	HR	\$53.45	\$55.05	\$56.71	\$58.41	\$60.16	\$61.96	\$63.82	\$65.74	\$67.71	\$69.74
0001DEOO	System Programmer	HR	\$83.67	\$86.18	\$88.77	\$91.43	\$94.17	\$97.00	\$99.91	\$102.90	\$105.99	\$109.17
0001DF01	Technical Writer/Editor - Level I	HR	\$62.85	\$64.74	\$66.68	\$68.68	\$70.74	\$72.86	\$75.05	\$77.30	\$79.62	\$82.00
0001DF02	Technical Writer/Editor - Level II	HR	\$78.08	\$80.42	\$82.84	\$85.32	\$87.88	\$90.52	\$93.23	\$96.03	\$98.91	\$101.88
0001DF03	Technical Writer/Editor - Level III	HR	\$94.81	\$97.65	\$100.58	\$103.60	\$106.71	\$109.91	\$113.21	\$116.60	\$120.10	\$123.71
0001DG01	Telecommunications Engineer - Level I	HR	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90
0001DG02	Telecommunications Engineer - Level II	HR	\$108.75	\$112.01	\$115.37	\$118.83	\$122.40	\$126.07	\$129.85	\$133.75	\$137.76	\$141.89
0001DH01	Telecommunications Specialist - Level I	HR	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.37	\$78.66	\$81.02	\$83.45	\$85.96

Item number	Labor Category	Unit	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001DH02	Telecommunications Specialist - Level II	HR	\$79.27	\$81.65	\$84.10	\$86.62	\$89.22	\$91.90	\$94.65	\$97.49	\$100.42	\$103.43
0001DIOO	Test Engineer	HR	\$85.43	\$87.99	\$90.63	\$93.35	\$96.15	\$99.04	\$102.01	\$105.07	\$108.22	\$111.47
0001DJOO	Training Manager	HR	\$96.43	\$99.32	\$102.30	\$105.37	\$108.53	\$111.79	\$115.14	\$118.60	\$122.15	\$125.82
0001DK01	Training Specialist - Level I	HR	\$65.99	\$67.97	\$70.01	\$72.11	\$74.27	\$76.50	\$78.80	\$81.16	\$83.59	\$86.10
0001DK02	Training Specialist - Level II	HR	\$80.40	\$82.81	\$85.30	\$87.86	\$90.49	\$93.21	\$96.00	\$98.88	\$101.85	\$104.90
0001DLOO	Web Content Administrator	HR	\$81.85	\$84.31	\$86.83	\$89.44	\$92.12	\$94.89	\$97.73	\$100.67	\$103.69	\$106.80
0001DMOO	Web Designer	HR	\$79.27	\$81.65	\$84.10	\$86.62	\$89.22	\$91.90	\$94.65	\$97.49	\$100.42	\$103.43
0001DNOO	Web Project Manager	HR	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14	\$113.45	\$116.85	\$120.36	\$123.97	\$127.69
0001DOOO	Web Software Developer	HR	\$83.67	\$86.18	\$88.77	\$91.43	\$94.17	\$97.00	\$99.91	\$102.90	\$105.99	\$109.17
0001DPOO	Webmaster	HR	\$76.69	\$78.99	\$81.36	\$83.80	\$86.32	\$88.90	\$91.57	\$94.32	\$97.15	\$100.06
0001DQOO	Wide Area Network Administrator	HR	\$87.48	\$90.10	\$92.81	\$95.59	\$98.46	\$101.41	\$104.46	\$107.59	\$110.82	\$114.14